## Form **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

<u>A</u>	For the	$\simeq$ 2020 calendar year, or tax year beginning $$ JUL $1,$ $2020$ $$ and $$	ending J	<u>UN 30, 2021</u>						
	Check if applicable	C Name of organization		D Employer identifi	cation number					
	Addre	BROOKLYN ACADEMY OF MUSIC, INC.								
Name change Change Doing business as **-**1344										
	return	, ,	E Telephone numbe							
	Final return/		(718) 63							
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	30,072,546.					
<u>_</u>	Ameno return	BROOKLIN, NI 11217		H(a) Is this a group re						
L	Applic tion pendir			for subordinates						
		SAME AS C ABOVE		H(b) Are all subordinates in						
_		empt status: X 501(c)(3)	r 527	1	list. See instructions					
		e:  WWW . BAM . ORG  organization:  X Corporation  Trust Association Other	I. Vaar	H(c) Group exemption						
	art I	Summary	L Year	of formation: 1001	M State of legal domicile: NY					
10.00	moved and the second	Briefly describe the organization's mission or most significant activities: BAM I	C THE	HOME FOR A	OVENTUROUS					
Activities & Governance	1	ARTISTS, AUDIENCES, AND IDEAS.								
ř	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispose	ed of more							
8	3			3	33					
න න	4	Number of independent voting members of the governing body (Part VI, line 1b) $$			33					
es	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			794					
Σį	6	Total number of volunteers (estimate if necessary)			33					
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		· · · · · · · · · · · · · · · · · · ·	0.					
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<del></del>		0.					
		Contributions and grants (Port VIII line 1b)	-	Prior Year 41,878,868.	Current Year 28,862,628.					
e	8	Contributions and grants (Part VIII, line 1h)		8,747,099.	620,368.					
Revenue	9	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		20,634.	2,452.					
æ	10	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,404,821.	86,631.					
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		52,051,422.	29,572,079.					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		10,613.	2,350.					
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
'n	40	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		26,958,908.	17,561,685.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
ber	b	Total fundraising expenses (Part IX, column (D), line 25)   4,874,33	7.							
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		14,694,201.	7,882,324.					
	Į.	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		41,663,722.	25,446,359.					
		Revenue less expenses. Subtract line 18 from line 12		10,387,700.	4,125,720.					
t Assets or		•		ginning of Current Year	End of Year					
sets	20	Total assets (Part X, line 16)	<u>  1</u>	47,044,436.	168,013,887.					
A	21	Total liabilities (Part X, line 26)		8,501,693.	11,187,442.					
Net		Net assets or fund balances. Subtract line 21 from line 20	<u>   1</u>	38,542,743.	156,826,445.					
50000000	art II	Signature Block								
		Ities of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is					
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	cn preparer i	<u> </u>						
o:	_	Signature of officer		Date	2.6					
Sig		JENNIFER ANGLADE, CFO & VP OF FINANCE		2410						
Here  JENNIFER ANGLADE, CFO & VP OF FINANCE  Type or print name and title										
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN					
Paid	j i		RNIA 0	ir   L						
	arer	Firm's name ► CBIZ MARKS PANETH LLC		Firm's EIN ▶	**-***7167					
	Only	Firm's address 685 THIRD AVENUE								
	•	NEW YORK, NY 10017		Phone no.21	2-503-8800					
May	/ the IF	S discuss this return with the preparer shown above? See instructions			X Yes No					

ı aı	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	BAM'S MISSION IS TO BE THE HOME FOR ADVENTUROUS ARTISTS, AUDIENCES,
	AND IDEAS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$2, 179, 691. including grants of \$) (Revenue \$)
	FY2021 EDUCATION PROGRAMS
	BAM EDUCATION CONTINUED SERVING STUDENTS, FAMILIES, AND EDUCATORS
	THROUGH A RANGE OF VIRTUAL PROGRAMS THROUGHOUT FY21. BAM'S VIRTUAL
	IN-SCHOOL RESIDENCIES INCLUDED DANCEAFRICA IN THE CLASSROOM, WHICH
	ENGAGES STUDENTS IN GRADES K-8 IN THE DANCE, MUSIC, AND ARTISTIC
	TRADITIONS OF HAITI, IN CONJUNCTION WITH DANCEAFRICA 2021; AND WORD.
	SOUND. POWER. IN THE CLASSROOM, WHICH ENCOURAGES HIGH SCHOOL STUDENTS
	TO READ, WRITE, AND REFLECT THROUGH THE STUDY OF POETRY COMPOSITION AND
	SPOKEN WORD PERFORMANCE. BAM'S VIRTUAL AFTER-SCHOOL PROGRAMS INCLUDED
	BROOKLYN INTERNS FOR ARTS AND CULTURE, A COLLEGE PREPARATION AND CAREER
	READINESS PROGRAM FOR HIGH SCHOOL SENIORS, AND ARTS & JUSTICE, A
	DEVISED THEATER PROGRAM THAT EMPOWERS HIGH SCHOOL STUDENTS TO CREATE
4b	(Code:) (Expenses \$1,586,521. including grants of \$) (Revenue \$304.
	2021 WINTER/SPRING SEASON
	IN RESPONSE TO THE COVID-19 PANDEMIC, BAM PRESENTED A HYBRID VIRTUAL
	AND IN-PERSON 2021 WINTER/SPRING SEASON. HIGHLIGHTS FROM THE SEASON
	INCLUDE: DANCEAFRICA 2021 (VIRTUAL; MAY 29-JUNE 14, 2021), FEATURING
	LIVESTREAMED PERFORMANCES BY HAITIDANSCO (CAP HAITIEN, HAITI), RARA TOU
	LIMEN (OAKLAND, CA), ASEE DANCE THEATRE COLLECTIVE (BROOKLYN, NY), AND
	THE FRITZATION EXPERIENCE (BROOKLYN, NY); INFLUENCES, MONTREAL-BASED LE
	PATIN LIBRE'S EXHILARATING ICE-DANCE PERFORMANCE SHOWCASING THE
	COMPANY'S UNIQUE BLEND OF ATHLETICISM AND AESTHETICS; THIS PRODUCTION
	WAS BAM'S FIRST IN-PERSON LIVE PERFORMANCE IN OVER A YEAR (SAMUEL J.
	AND ESTHER LEFRAK CENTER AT LAKESIDE, PROSPECT PARK, APRIL 6-11, 2021);
	1:1 CONCERTS, AN INTIMATE SERIES OF LIVE PERFORMANCES BETWEEN ONE
40	(Code: ) (Expenses \$ 1,067,253 • including grants of \$ ) (Revenue \$ 77,798 •
	FY2021 FILM PROGRAMS
	IN FY2021, BAM FILM SERVED IN-PERSON AND VIRTUAL AUDIENCES THROUGH A
	DIVERSE RANGE OF CINEMA FROM AROUND THE WORLD, WITH A FOCUS ON WORKS BY
	UNDERREPRESENTED FILMMAKERS. HIGHLIGHTS INCLUDE: OUR TIME MACHINE,
	DIRECTORS YANG SUN AND S. LEO CHIANG'S FILM ABOUT THE MAKING OF CHINESE
	ARTIST MALEONN'S AMBITIOUS NEW THEATER PROJECT IN RESPONSE TO LEARNING
	OF HIS FATHER'S ALZHEIMER'S DIAGNOSIS; NATIONTIME, A 4K RESTORATION OF
	WILLIAM GREAVES' LOOK AT THE 1972 NATIONAL BLACK POLITICAL CONVENTION
	IN ITS RARELY SCREENED FULL, 80-MINUTE FORM. IN ADDITION, BAM PRESENTED
	ITS FIRST-EVER VIRTUAL BAMCINEMAFEST IN 2021, WHICH FEATURED THE WORLD
	PREMIERE OF OUGIE PAK'S FEATURE FILM CLYTAEMNESTRA, WHICH EXPLORED THE
	TENSIONS THAT DEVELOP AMONG A DOMINEERING DIRECTOR, THE LEAD ACTRESS,
4 <b>d</b>	Other program services (Describe on Schedule O.)
	(Expenses \$ 10,343,404. including grants of \$ 2,350.) (Revenue \$ 292,576.)
<u>4e</u>	Total program service expenses ► 15,176,869.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			,,
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			,,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			,,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			,,,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			,,,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			,,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			,,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		37	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			\ <del></del>
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	445		X
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		<u> </u>
15		45		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		1 23
10		16		X
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		<del>  ^``</del>
"		17		x
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<del>  ''</del>		
10		18	Х	
19	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
13		19		x
20-2	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	ICHA HARRIO CONTRACTOR OF THE	20a 20b		<del></del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
- '	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
	4555.6 5 Faits I allu II			

Form 990 (2020) BROOKLYN ACADEMY OF MUSIC, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
<b>2</b> 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
<b>2</b> 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			۱
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			۱
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			\ <sub>V</sub>
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		₩.	
٥-	Part V, line 1	34	X	Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		$\vdash^{\Delta}$
р	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	051		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		X
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		<del>  ^</del>
37	· · · · · · · · · · · · · · · · · · ·	27		X
38	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		<del></del>
30	Note: All Form 990 filers are required to complete Schedule O	38	х	1
Pa		_ 30		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			1.10
h	Enter the number reported in Box 5 of Form 1000. Enter 40- in lot applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b  0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
·	(gambling) winnings to prize winners?	1c	х	
	U U I		700	

Form 990 (2020) BROOKLYN ACADEMY OF MUSIC, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			_		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	794			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ıs?	L	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		L	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	o		3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account	ccount)?		4a		X
b	If "Yes," enter the name of the foreign country		— I			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).				
5a				5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction.			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_				v
	any contributions that were not tax deductible as charitable contributions?		·····	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	•		C.L		
7	were not tax deductible?		·····	6b		
7 a	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services.	vices provided to the	navor2	7a	Х	
a h	Tames and the second se		· · ·	7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa					
·	to file Form 8282?			7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co			7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fol	m 8899 as require	ed? [	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ion file a Form 109	98-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the				
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а				9a		
b			·····	9b		
10	Section 501(c)(7) organizations. Enter:	1				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	-			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-			
11	Section 501(c)(12) organizations. Enter:	11a				
a	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against	11a	-			
D		11b				
12a	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	T I	izu		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		$\overline{}$			
а	In the constant of the Proposition of the Propositi		Γ	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c	]			
			L	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		L	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $$1,000,000$ in remuner	ation or				
	excess parachute payment(s) during the year?		L	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?		16		X
	If "Yes," complete Form 4720, Schedule O.					

BROOKLYN ACADEMY OF MUSIC, INC. 11-2201344 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 33 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 33 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12b **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Х Did the organization have a written document retention and destruction policy? 14 14

## Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

#### Section C. Disclosure

17	List the states with which	h a copy of this	Form 990 is	required to be	e filed	$\cdot$ NY
17	LIST THE STATES WITH WHICH	n a coby or this	FORM 990 IS	reduired to be	a illea 🗲	•

18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website A Upon reque	est Other (explain on Schedule C
--	----------------------------------

20	State the name,	address, and telep	hone numbe	r of the perso	n who possesses the	e organization's books and records
	JENNIFER	ANGLADE -	CFO &	VP OF	FINANCE -	(718) 724-8244

30 LAFAYETTE AVENUE, BROOKLYN, NY 11217

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)			((	C)			(D)	(E)	(F)
Name and title	Average hours per		not c		more	<b>)</b> than o s both		Reportable compensation	Reportable compensation	Estimated amount of
	week					r/trus		from	from related	other
	(list any	ector						the	organizations	compensation
	hours for related	Individual trustee or director	tee			Highest compensated employee		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	truste	Institutional trustee		yee	mpen		(***2/1099*****100)		and related
	below	iduali	tution	<u>ا</u>	Key employee	est co loyee	ъ			organizations
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(1) DAVID BINDER	40.00									
ARTISTIC DIRECTOR				X				391,208.	0.	46,089.
(2) KEITH STUBBLEFIELD	40.00	1								
CFO (FORMER)							Х	409,347.	0.	1,930.
(3) KATY CLARK	40.00									
PRESIDENT (OUTGOING)		Х		Х				294,300.	0.	76,669.
(4) STACY MARGOLIS	40.00									
VP OF DEVELOPMENT		<u> </u>				X		193,901.	0.	74,342.
(5) JENNIFER ANGLADE	40.00	1								
CO-INTERIM PRES.,CFO & VIP OF FIN	5.00	<u> </u>		X				191,429.	0.	60,599.
(6) WILLIAM LYNCH	40.00									
DIRECTOR OF LEAD. GIFTS	1.0.00	<u> </u>				X		155,254.	0.	56,430.
(7) ALLEN LEE	40.00							1.50.400		4= 000
ASSOCIATE VP, IT	1					X		160,100.	0.	47,993.
(8) PATRICK SCULLY	40.00	4						154 006	•	45 504
VICE PRESIDENT & GEN. MGR.	40.00	<u> </u>		X				151,986.	0.	45,734.
(9) COURTNEY KILLINGSWORTH	40.00	4						142 025	•	F2 2F2
CO-INTERIM PRES., VP OF CREATIVE SOC	40.00	<u> </u>		Х				143,835.	0.	53,378.
(10) MARY E. REILLY	40.00	1						160 526	0	05 600
DIR OF ARTIST SERV (OUTGOING)	40.00					X		169,536.	0.	25,682.
(11) GINA DUNCAN	40.00	4		,,				150 700	0	20 000
VP, FILM & STRTGIC PROG (OUTGOING)	40 00	-		Х				150,799.	0.	32,902.
(12) SETH AZIZOLLAHOFF	40.00	1				x		140 142	0	26 612
ASSOC VP, HR & FACILITIES	40.00					^		140,143.	0.	36,612.
(13) ELIZABETH N. MOREAU	40.00	1		x				110 007	0.	27 224
CO-INTERIM PRES, ASSOCIATE VP & SR.	35.00	<u> </u>		^				118,997.	0.	27,324.
(14) MARK JACKSON LEGAL COUNSEL & SECRETARY	33.00	1		x				108,794.	0.	16,323.
(15) ADAM E. MAX	5.00	<del>                                     </del>		^				100,734.	0.	10,323.
CHAIR (OUTGOING)		x		x				0.	0.	0.
(16) ADAM WOLFENSOHN	0.50	┢	$\vdash$	┢	$\vdash$	$\vdash$		0.	0.	· ·
TRUSTEE	<b>—</b> • • • • • • • • • • • • • • • • • • •	X						0.	0.	0.
(17) AHRIN MISHAN	0.50	┢		$\vdash$		$\vdash$	$\vdash$	0.	0.	<u>_</u>
TRUSTEE	0.50	X						0.	0.	0.
000007 40 00 00	1	122					Щ_	J 0 • 1	J •	Form <b>990</b> (2020)

Form **990** (2020)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)  (A) (B) (C) (D) (E) (F)										
(A)		(D)	(E)	(F)						
Name and title	Average hours per week	box	not c , un <b>l</b> e: cer an	ss per	nore son i	than o	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) ALEXA DAVIDSON SUSKIN	0.50							_	_	_
TRUSTEE		X						0.	0.	0.
(19) ANNA KUZMIK SAMPAS TRUSTEE (OUTGOING)	0.50	X						0.	0.	0.
(20) ANNE HUBBARD	0.50									
TRUSTEE		х						0.	0.	0.
(21) AXEL STAWSKI	0.50									
TRUSTEE		Х						0.	0.	0.
(22) BARRY M. FOX TRUSTEE	0.50	х						0.	0.	0.
(23) BARTHOLOMEW SHEEHAN III TRUSTEE	0.50	х						0.	0.	0.
(24) BRIAN STAFFORD TRUSTEE	0.50	х						0.	0.	0.
(25) BRIGITTE VOSSE TRUSTEE	0.50	х						0.	0.	0.
(26) CHERYL DELLA ROSA	0.50									
TRUSTEE		Х						0.	0.	0.
1b Subtotal							<b>▶</b>	2,779,629.	0.	602,007.
c Total from continuation sheets to Part VI							<b>•</b>	0.	0.	0.
d Total (add lines 1b and 1c)							<u> </u>	2,779,629.	0.	602,007.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

and diganization indport compensation for the calculating year chaing with or with	Title organization o tax years	
(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
HUNTER ROBERTS CONSTRUCTION GROUP	CONSTRUCTION	
55 WATER ST, 51ST FLOOR, NEW YORK, NY 10041	MANAGEMENT	10,240,295.
MITCHELL   GIURGOLA ARCHITECTS, LLP		
630 NINTH AVENUE, NEW YORK, NY 10036	ARCHITECT'S FEES	690,252.
KAUFF MCGUIRE & MARGOLIS LLP, 950 THIRD		
AVE 14TH FLOOR, NEW YORK, NY 10022	LEGAL SERVICES	442,203.
SITUATION INTERACTIVE, 469 7TH AVENUE,	ELECTRONIC MEDIA	
STE. 1300, NEW YORK, NY 10018	SERVICES	271,506.
STONE, SIMON		
HASENAUERSTRASSE 30, WIEN 1190, AUSTRIA	ARTIST FEE	264,898.
2 Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization \( \bigs \)	d above) who received more than	

Form 990 BROOKLYN								NC.		1344
Part VII   Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)			((				(D)	(E)	(F)
Name and title	Average	Position						Reportable	Reportable	Estimated
Name and title	hours	(c	heck				lv/\	compensation	compensation	amount of
	per	-(0	I		liat	app I	y <i>)</i>	from	from related	other
	week					_ e		the	organizations	compensation
	(list any	ξ				old Boye		organization	(W-2/1099-M <b>I</b> SC)	from the
	hours for	direc				d em		(W-2/1099-MISC)	(W 2) 1000 Miles)	organization
	related	3e or	stee			nsate		(** 2, 1000 mico)		and related
	organizations	trust	al tru		уве	mpe				organizations
	below	dua	ution	=	oldm	st co	ь			3
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) CLAIRE WOOD	0.50									
TRUSTEE	0.50	X						0.	0.	0.
(28) DAVID PICKET	0.50	^						0.	0.	0 •
	0.50	٠,,							0	
TRUSTEE	1 2 5 2	X						0.	0.	0.
(29) DIANE L. MAX	0.50								_	_
TRUSTEE		Х						0.	0.	0.
(30) DINYAR S. DEVITRE	0.50									
TRUSTEE		X						0.	0.	0.
(31) DOUG STEINER	0.50									
TRUSTEE		Х						0.	0.	0.
(32) EDGAR LAMPERT	0.50									
TRUSTEE		x						0.	0.	0.
(33) FRANCES RESHESKE	0.50	22						<b>.</b>	0.	<u></u>
	0.50	X						0.	0.	^
TRUSTEE	1 0 50	^						0.	0.	0.
(34) GORDON BOWEN	0.50	١							•	_
TRUSTEE (OUTGOING)		Х						0.	0.	0.
(35) JAMES I. MCLAREN	5.00									
TREASURER	0.50	Х		Х				0.	0.	0.
(36) JEANNE DONOVAN FISHER	0.50									
TRUSTEE		Х						0.	0.	0.
(37) JOHN USDAN	0.50									
TRUSTEE		х						0.	0.	0.
(38) JOSEPH STERN	0.50									
TRUSTEE	""	x						0.	0.	0.
(39) LENNY H. SINGLETARY	0.50							0.	0.	<u> </u>
TRUSTEE	0.50	X						0.	^	^
	0 50	_						0.	0.	0.
(40) LINDA CHINN	0.50								•	•
TRUSTEE (OUTGOING)		Х						0.	0.	0.
(41) LORRAINE LYNCH	0.50									
TRUSTEE (OUTGOING)		Х						0.	0.	0.
(42) MARK DIKER	0.50									
TRUSTEE		Х						0.	0.	0.
(43) MARYANNE GILMARTIN	0.50									
TRUSTEE		х						0.	0.	0.
(44) NATALIA CHEFER	5.00	Ť								
VICE CHAIR	3,00	X		x				0.	0.	0.
(45) NORA ANN WALLACE	5.00			-22	$\vdash$	<del>                                     </del>			<b>0</b> •	· · · · · ·
		7.		Ţ,					^	^
CHAIR	0.50	Х		Х		-		0.	0.	0.
(46) PEDRO J. TORRES	0.50	1	l						0.	0.
TRUSTEE (OUTGOING)		X						0.		

Form 990 BROOKLYN	ACADEMY		) <u> </u>	MU	ΣT	C,		.NC •	11-220	1344
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average							Reportable	Reportable	Estimated
Name and title	hours	(0)	(check all that apply)				LΑ		compensation	amount of
	1	(CI				app I	19 <i>)</i>	compensation	from related	other
	per							from		
	week	<u>_</u>				loye(		the	organizations	compensation
	(list any	rectc				dwa		organization	(W-2/1099-MISC)	from the
	hours for	or di				ated		(W-2/1099-MISC)		organization
	related	stee	trust		ao	bens				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	vidu	Į	Je Je	em	hest	Former			
	line)	宣	<u> </u>	Officer	Ke	Hig	For			
(47) RICHARD E. FELDMAN	0.50									
TRUSTEE		х						0.	0.	0.
(48) ROBERTA GARZA	0.50	125						- 0.	0.	0.
	0.50	۱.,							_	•
TRUSTEE		Х						0.	0.	0.
(49) RUDOLPH CREW	0.50									
TRUSTEE (OUTGOING)		Х						0.	0.	0.
(50) SCOTT MCDONALD	0.50									-
TRUSTEE	0.50	x						0.	0.	0 .
	0 50	_						0.	U•	0 .
(51) STEVEN G. FELSHER	0.50	1							_	_
TRUSTEE	0.50	X						0.	0.	0 .
(52) THERESE M. ESPERDY	0.50									
TRUSTEE (OUTGOING)		X						0.	0.	0 .
(53) TIMOTHY SEBUNYA	5.00									•
		₹.		\ <b>.</b>						^
VICE CHAIR	0.50	Х		Х	_	_		0.	0.	0.
(54) TONY BECHARA	0.50	1								
TRUSTEE		X						0.	0.	0.
(55) WILLIAM I. CAMPBELL	5.00									
VICE CHAIR		х		х				0.	0.	0 .
(56) YRTHYA DINZEY-FLORES	0.50									<u> </u>
	0.50	<del>,</del> ,								^
TRUSTEE (OUTGOING)		Х	_	_	_	_		0.	0.	0 .
		1								
		1								
		1								
		1								
		1								
		1								
	+									
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				1	i	I	Ì	1	i l	
		_				l	l			
										_

			Check if Schedule O	contai	ins a response	or note to any lin	e in this Part VIII			
					•	,	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
								Tunction revenue	business revenue	sections 512 - 514
ts Is	1	a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues		1b					
وَ مَ		С	Fundraising events			732,887.				
ar A			<b>-</b>		1	7,687,204.				
S, Eligib		е	Government grants (contri	ibutio	nns) <b>1e</b>	9,034,315.				
<u>S</u> S		f	All other contributions, gifts,	grants	s, and					
語 日 日			similar amounts not included	above	e <b>1f</b>	11,408,222.				
들의		g	Noncash contributions included in I	lines 1a	a-1f <b>1g</b> \$	1,631,164.				
S E		h	Total. Add lines 1a-1f			<b>&gt;</b>	28,862,628.			
						Business Code				
e l	2	а	BAMART REVENUE			900099	278,165.	278,165.		
Program Service Revenue		b	PERFORMANCE INCOME			711110	264,405.	264,405.		
Sag		С	BAM ROSE CINEMA			711110	77,798.	77,798.		
am eve		d								
P. B.		е								
<u>-</u>		f	All other program service	reven	iue					
		g	Total. Add lines 2a-2f			<b>&gt;</b>	620,368.			
	3		Investment income (include	ling d	lividends, inter	est, and				
			other similar amounts)				990.			990.
	4		Income from investment of	f tax-	exempt bond	proceeds				
	5		Royalties	·····			73.			73.
				l ⊦	(i) Real	(ii) Personal				
	6	а	Gross rents	6a	300,275					
		b	Less: rental expenses	6b	437,783					
			Rental income or (loss)	6с	-137,508	.				
		d	Net rental income or (loss)			<u></u>	-137,508.			-137,508.
	7	а	Gross amount from sales of	l ⊦	(i) Securities	(ii) Other				
			assets other than inventory	7a		1,462.				
		b	Less: cost or other basis							
Jue				7b		0.				
her Revenue		С	Gain or (loss)	7c		1,462.				
å			Net gain or (loss)			<b>&gt;</b>	1,462.	1,462.		
	8	а	Gross income from fundraising							
₫					887. of					
			contributions reported on		•					
					<u>8</u> 8					
			Less: direct expenses			62,684.	41 544			41 544
			Net income or (loss) from			<b>_</b>	-41,544.			-41,544.
	9	а	Gross income from gamin	-						
			Part IV, line 19							
					<u>9</u> t	<u> </u>				
			Net income or (loss) from	-		··········· <b>P</b>				
	10	а	Gross sales of inventory, l		<b>I</b>					
			and allowances		<b>I</b>					
			Less: cost of goods sold	 1	<u>10</u>					
-		С	Net income or (loss) from	sales	of inventory .	Business Code				
sn		_	MANAGEMENT FEES			561000	251,522.			251,522.
ē g	11	-	MISCELLANEOUS INCOME			900099	10,271.	10,271.		231,322.
llar		_	MAILING LIST	-		900099	2,687.	10,2/1.		2,687.
Miscellaneous Revenue		•	All other revenue			900099	1,130.			1,130.
Ξ			Total. Add lines 11a-11d				265,610.			1,130.
	12		Total revenue. See instruction				29,572,079.	632,101.	0.	77,350.
	14		i otal i ovoliuc, ode ilioti delle				,,	,		,

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

00011	Charle if Cabadula O contains a grant of				
	Check if Schedule O contains a respon	nse or note to any line in t	.nis Рап IX ( <b>В</b> ) Т	(C)	(D)
	not include amounts reported on lines 6b,	Total expenses	<b>(B)</b> Program service	Managèment and	Fundraising
	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	0 250	0 250		
	and domestic governments. See Part IV, line 21	2,350.	2,350.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	2,089,537.	1,110,193.	525,346.	453,998.
6	Compensation not included above to disqualified		-		
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	10,551,951.	6,464,297.	1,769,551.	2,318,103.
8	Pension plan accruals and contributions (include	, , , ,	2, -22, -2, 4	_,,	
U	section 401(k) and 403(b) employer contributions)	1,043,992.	705,601.	146,662.	191.729.
9	Other employee benefits	2,712,992.	1,753,905.	424,031.	191,729. 535,056.
		1,163,213.	740,405.	188,384.	234,424.
10	Payroll taxes	1,103,413.	7 7 0 , 4 0 3 •	100,304.	434,444.
11	Fees for services (nonemployees):				
а	Management	526,666.	2,659.	524,007.	_
	Legal	5∠0,000.	∠,659.	524,007.	
	Accounting	45 000		45 000	
d	Lobbying	45,000.		45,000.	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	1,474,767. 219,514.	496,197.	466,557.	512,013.
12	Advertising and promotion	219,514.	198,709.	1,331.	19,474.
13	Office expenses	388,196.	12,345.	323,481.	52,370.
14	Information technology	616,325.	605,048.	8,352.	2,925.
15	Royalties				
16	Occupancy	1,599,866.	1,584,938.	728.	14,200.
17	Travel	113,734.	108,527.	838.	4,369.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	137,171.		137,171.	
21	Payments to affiliates			·	
22	Depreciation, depletion, and amortization	1,669,665.	1,006,301.	357,827.	305,537.
23	Insurance	277,767.	3,557.	274,210.	,
24	Other expenses. Itemize expenses not covered	= : , , ; ; , ;	2,22,0	=: =,===	
4	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
_	PRODUCTION EXPENSES	394,947.	278,405.	28,871.	87,671.
d L	HUMAN RESOURCES AND PER	162,152.	8,234.	153,718.	200.
b	MISC. AND OPER. ALLOC.	130,467.	116.	18,752.	111,599.
С	FILM RENTAL	42,372.	42,372.	10,134.	±±±,333•
d		83,715.	52,710.	336.	30,669.
	All other expensesAdd lines 1 through 24s	25,446,359.	15,176,869.	5,395,153.	4,874,337.
<u>25</u>	Total functional expenses. Add lines 1 through 24e	43,440,333.	10,009.	J, JJJ, 153•	4,0/4,33/.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
02201	) 12-23-20				Form <b>990</b> (2020)

Form 990 (2020)

Part X | Balance Sheet

Pai	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	27,975.	1	25,250.
	2	Savings and temporary cash investments		2	2,502,464.
	3	Pledges and grants receivable, net	8,040,126.	3	10,915,802.
	4	Accounts receivable, net		4	741,778.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	<u>59,656.</u>	8	47,443.
¥	9	Prepaid expenses and deferred charges	1 227 650	9	507,461.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 64,256,6	13.		
	b	Less: accumulated depreciation 10b 18,251,2	81. 43,140,995.	10c	46,005,332.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	93,135,415.	15	107,268,357.
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	168,013,887.
	17	Accounts payable and accrued expenses		17	3,803,832.
	18	Grants payable		18	
	19	Deferred revenue		19	8,225.
	20	Tax-exempt bond liabilities		20	
	21			21	
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
ia ge		controlled entity or family member of any of these persons		22	0 552 006
_	23	Secured mortgages and notes payable to unrelated third parties	2,650,593.	23	2,573,896.
	24	Unsecured notes and loans payable to unrelated third parties		24	3,880,700.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	1 150 360	l	020 700
		of Schedule D			920,789. 11,187,442.
	26	Total liabilities. Add lines 17 through 25	0,301,693.	26	11,10/,442.
တ္ဆ		Organizations that follow FASB ASC 958, check here X			
nce	07	and complete lines 27, 28, 32, and 33.	36,293,241.	27	40,120,904.
<u>a</u>	27	Net assets without donor restrictions		28	116,705,541.
В	28	Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here	102,243,302.	20	110,703,341.
Ë		and complete lines 29 through 33.			
þ	200			29	
ets	29	Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund		30	
\ss(	30			31	
Net Assets or Fund Balances	31 32		138,542,743.		156,826,445.
ž	33	Total net assets or fund balances  Total liabilities and net assets/fund balances		33	168,013,887.
	<u> </u>	rotal hadintes and het assets/fund datatices	++,,0++,+50.	<u> </u>	1 -00,0-0,007.

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets					<i>J</i> -		
	Check if Schedule O contains a response or note to any line in this Part XI					X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	29	,57	2,0	<u>79.</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	25	,44	6,3	<u>59.</u>		
3	Revenue less expenses. Subtract line 2 from line 1	3	4	,12	5,7	20.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	138	,54	2,7	43.		
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7								
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9	14	4,157,982				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	156	,82	6,4	<u>45.</u>		
Pa	rt XIII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII					X		
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule C	٠.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Auc	lit					
	Act and OMB Circular A-133?			3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				

Form **990** (2020)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

Total

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection Name of the organization Employer identification number -2201344 DDOORI VN ACADEMY OF MIICTO

				MI OF MUSIC,				T-770T344		
Pa	ırt I	Reason for Public (	Charity Status.	(All organizations must c	omplete tl	nis part.) S	ee instructions.			
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	neck only	one box.)				
1		A church, convention of ch	urches, or associatio	on of churches described	in section	n 170(b)(	I)(A)(i).			
2		A school described in sect								
3		A hospital or a cooperative		•			i).			
4	Ħ	A medical research organiz	· ·					the hospital's name		
7		city, and state:	anon operated in con	njariotion with a hoopital	GOOGIIDOG	000110		tiro ricopitar o riarrio,		
5		-	or the benefit of a col	llege or university owned	or operat	ed by a go	wernmental unit describe	ad in		
,		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
•				anntal wait dan aribad in		70/1-1/41/41	4.3			
6		A federal, state, or local gov	_				• •	. 1.10		
7	X	An organization that norma	•	ntial part of its support fr	om a gove	ernmentai	unit or from the general	oublic described in		
		section 170(b)(1)(A)(vi). (C								
8	Ш	A community trust describe								
9		An agricultural research org								
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of the college	or		
		university:								
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membership fees, and	d gross receipts from	1	
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investmen	t	
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the organization a	fter June 30, 1975.		
		See section 509(a)(2). (Con	mplete Part III.)							
11		An organization organized a	and operated exclusi	ively to test for public saf	ety. See	section 50	)9(a)(4).			
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to carry out the	purposes of one or		
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See section 509(a)(3).	Check the box in		
		lines 12a through 12d that	describes the type o	f supporting organization	and com	plete lines	12e, 12f, and 12g.			
a		Type I. A supporting orga	anization operated, s	upervised, or controlled I	by its sup	ported org	anization(s), typically by	giving		
		the supported organization	on(s) the power to rec	gularly appoint or elect a	majority o	of the direc	tors or trustees of the su	upporting		
		organization. You must o			, ,					
k		Type II. A supporting org	•		ion with it	s supporte	ed organization(s), by hay	vina		
		control or management o	•					_		
		organization(s). You mus					in or or mainage and eap			
		Type III functionally inte			in connec	tion with	and functionally integrate	ad with		
•	·	its supported organization	•				· -	With,		
		Type III non-functionally		•	•			zation(s)		
•	_	• • • • • • • • • • • • • • • • • • • •	•				• • • • • • •			
		that is not functionally int	-	-	•		•	/eness		
		requirement (see instructi	•	•						
e		☐ Check this box if the orga					rype i, rype ii, rype iii			
		functionally integrated, or		naliy integrated supportir	ng organiz	ation.				
1		er the number of supported o	-							
		vide the following information (i) Name of supported	n about the supporte	d organization(s).  (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of monetary	(vi) Amount of other		
	,	organization	(11) =111	(described on lines 1-10	in your govern	ing document?	support (see instructions)	support (see instruction		
_		9		above (see instructions))	Yes	No				
_										

# Schedule A (Form 990 or 990-EZ) 2020 BROOKLYN ACADEMY OF MUSIC, INC. 11-2201 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support		·	·				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	36416552.	39951167.	39789029.	41878868.	28862628.	186898244	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
	Total. Add lines 1 through 3	36416552.	39951167.	39789029.	41878868.	28862628.	186898244	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,						4000004	
	column (f)						1338724.	
	Public support. Subtract line 5 from line 4.						185559520	
	<u> </u>	1 ( ) 0040	# > 0047	( ) 0040	( 1) 0040	1 , , , , , , ,	(O.T.)	
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018 39789029.	(d) 2019	(e) 2020	(f) Total	
	Amounts from line 4	30410332.	39931107.	39/09029.	410/0000	20002020.	100090244	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties, and income from similar sources	1380535.	2362002.	3808279.	6613665.	301 338	14465819.	
9	Net income from unrelated business	1300333.	23020021	3000273.	0013003.	301,330.	14403013.	
9	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	960,063.	1193824.	721,390.	639,515.	286,750.	3801542.	
11	Total support. Add lines 7 through 10	, , , , , , , , , , , , , , , , , , , ,			,		205165605	
	Gross receipts from related activities,	etc. (see instruction	ons)				,027,074.	
	First 5 years. If the Form 990 is for the	•	,					
	organization, check this box and sto	_						
Sec	ction C. Computation of Publ	ic Support Per	centage					
14	Public support percentage for 2020 (	line 6, column (f), d	ivided by line 11, o	column (f))		14	90.44 %	
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	88.91 %	
<b>16</b> a	33 1/3% support test - 2020. If the	organization did no	ot check the box o	n line 13, and line <sup>-</sup>	14 is 33 1/3% or m	ore, check this bo		
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>▶</b> X	
b	33 1/3% support test - 2019. If the	-						
	and stop here. The organization qua	lifies as a publicly s	supported organiza	ation				
17a	7a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization							
	meets the facts-and-circumstances to	-		•	•			
b	10% -facts-and-circumstances test	ŭ				•	10% or	
	more, and if the organization meets the				-		. —	
	organization meets the facts-and-circ		•				▶∐	
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	, check this box a	nd see instructions	<u> </u>	

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	endar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
•	Gross receipts from activities that						
3	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
<u>Se</u>	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organizatio	on,
<u></u>							<b>&gt;</b>
	ction C. Computation of Publi						
	Public support percentage for 2020 (I		•			15	<u>%</u>
16	Public support percentage from 2019 ction <b>D. Computation of Inves</b>					16	<u>%</u>
	•			10 (6)		147	
	Investment income percentage for 20					17	<u>%</u>
18	Investment income percentage from a 33 1/3% support tests - 2020. If the					18   3 1/3% and line 17	7 is not
198	more than 33 1/3%, check this box ar						<i>1</i> 15 110t <b>▶</b> □
	o 33 1/3% support tests - 2019. If the	<del>-</del>	=				nd
	line 18 is not more than 33 1/3%, che	=					▶□
20	Private foundation. If the organization		-			=	

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	_		
	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	0-		
	9c		
	10a		
	10b		
m 9	90 or 99	0-EZ)	2020

Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	112		
Ŭ	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		103	110
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  Did the organization operate for the benefit of any supported organization other than the supported	•		
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	· •			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sect	supervised. or controlled the supporting organization. tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sect	the supported organization(s). tion D. All Type III Supporting Organizations			
		-	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
2	organization(s) or (ii) serving on the governing body of a supported organization? <i>If</i> "No," explain in <b>Part VI</b> how			
		2		
	the organization maintained a close and continuous working relationship with the supported organization(s).  By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's</i>			
	,	3		
Sect	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	e)	
	Activities Test. Answer lines 2a and 2b below.	struction	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			110
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's position that its supported organization(s) would have engaged in	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ig Organi:	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on N	lov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
	Chock here if the current year is the organization's first as a non functional	lly intogrator	Type III supporting orga	nization (acc

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Par	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations <sub>(continu</sub>	ıed)				
Section D - Distributions								
1	Amounts paid to supported organizations to accomplish exer	1						
2	Amounts paid to perform activity that directly furthers exemp							
	organizations, in excess of income from activity	2						
3	Administrative expenses paid to accomplish exempt purpose	s	3					
4	Amounts paid to acquire exempt-use assets	-		4				
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5				
6	Other distributions (describe in Part VI). See instructions.			6				
7	Total annual distributions. Add lines 1 through 6.			7				
8	Distributions to attentive supported organizations to which the	ne organization is responsive	)					
	(provide details in Part VI). See instructions.			8				
9	Distributable amount for 2020 from Section C, line 6			9				
10	Line 8 amount divided by line 9 amount			10				
		(i)	(ii)		(iii)			
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2020	ıs	Distributable Amount for 2020			
_1_	Distributable amount for 2020 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2020 (reason-							
	able cause required - explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2020							
<u>a</u>	From 2015							
b	From 2016							
c	From 2017							
d	From 2018							
e	From 2019							
f_	Total of lines 3a through 3e							
g	Applied to underdistributions of prior years							
h	Applied to 2020 distributable amount							
<u>_i</u>	Carryover from 2015 not applied (see instructions)							
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2020 from Section D,							
	line 7: \$							
a	Applied to underdistributions of prior years							
b	Applied to 2020 distributable amount							
<u>C</u>	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2020, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2020. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2021. Add lines 3j							
	and 4c.							
8	Breakdown of line 7:							
а	Excess from 2016							
b	Excess from 2017							
С	Excess from 2018							
d	Excess from 2019							
е	Excess from 2020							

Schedule A (Form 990 or 990-EZ) 2020

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.

## SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

### MISCELLANEOUS REVENUE

(See instructions.)

748,278. 2016 AMOUNT: \$

2017 AMOUNT: \$ 64,122.

142,158. 2018 AMOUNT: \$

2019 AMOUNT: \$ 310,077.

2020 AMOUNT: \$ 10,271.

## FUNDRAISING REVENUE

2016 AMOUNT: \$ 211,785.

685,860. 2017 AMOUNT:

2018 AMOUNT: \$ 92,595.

2019 AMOUNT: \$ 1,800.

2020 AMOUNT: \$ 21,140.

#### MANAGEMENT FEES

203,441. 2017 AMOUNT: \$

2018 AMOUNT: \$ 201,570.

2019 AMOUNT: \$ 252,608.

2020 AMOUNT: \$ 251,522.

#### BAZAAR INCOME

2017 AMOUNT: \$ 106,800.

113,700. 2018 AMOUNT: \$

2019 AMOUNT: \$ 0.

2020 AMOUNT: \$ 0.

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) CONSULTING INCOME 2017 AMOUNT: \$ 12,733. 2018 AMOUNT: \$ 8,350. 2019 AMOUNT: \$ 5,692. 2020 AMOUNT: \$ 0. MAILING LIST 2017 AMOUNT: \$ 16,496.

2018 AMOUNT: \$ 27,292.

2019 AMOUNT: \$ 4,940.

2020 AMOUNT: \$ 2,687.

CAFETERIA INCOME

2017 AMOUNT: \$ 93,741.

2018 AMOUNT: \$ 101,525.

60,989. 2019 AMOUNT: \$

BOUTIQUE SALES

2017 AMOUNT: \$ 10,631.

2018 AMOUNT: \$ 34,200.

3,409. 2019 AMOUNT:

2020 AMOUNT: \$ 1,130.

#### **SCHEDULE C**

(Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

			tions: Complete Part III.				
Nam	ne of organization						yer identification number
_	111		N ACADEMY OF MUSI				11-2201344
Ра	rt I-A Cor	nplete if the org	janization is exempt unde	r section 501(c) o	r is a section 52	7 orga	anization.
2	Political campa	aign activity expendit	cation's direct and indirect political ures gn activities				
Pa	rt I-B Cor	nplete if the org	janization is exempt unde	r section 501(c)(3)	).		
1	Enter the amou	unt of any excise tax	incurred by the organization unde	r section 4955		<b>▶</b> \$	
			incurred by organization manager				
			n 4955 tax, did it file Form 4720 fo				
4a	Was a correcti	on made?					Yes No
_	If "Yes," descri						
			janization is exempt unde		-		•
		- · · · · · · · · · · · · · · · · · · ·	d by the filing organization for sect	· ·		. <b>&gt;</b> \$ _	
2		0 0	ization's funds contributed to othe	o .			
_						▶\$_	
3	·	•	s. Add lines 1 and 2. Enter here and			• •	
4			1120-POL for this year?				
			nployer identification number (EIN)				
J			tion listed, enter the amount paid				
		•	omptly and directly delivered to a				·
	political action	committee (PAC). If	additional space is needed, provic	le information in Part I\	<i>/</i> .		
	(a) <sup>[</sup>	Name	(b) Address	(c) EIN	(d) Amount paid f filing organizatio funds. If none, enter	n's c	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

Schedule C (Form 990 or 990-EZ) 2020 Part II-A   Complete if the org	BROOKLYN AC	ADEMY OF MU	SIC, INC.	11-2	201344	Page 2
section 501(h)).	janization is exen	npt under section	i 50 i (c)(5) and me	a Form 5700 (ele	ction und	Ei
	ation belongs to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, E	 IN,
	re of excess lobbying e			•		
B Check ▶ if the filing organization	ation checked box A ar	nd "limited control" pro	visions apply.			
	its on Lobbying Expe ditures" means amou	nditures ints paid or incurred.)		(a) Filing organization's totals	<b>(b)</b> Affiliate tota	
1a Total lobbying expenditures to infl	uence public opinion (	grassroots lobbying)		45,000.		
<b>b</b> Total lobbying expenditures to infl						
c Total lobbying expenditures (add I				45,000.		
d Other exempt purpose expenditur				25,401,359.		
e Total exempt purpose expenditure	es (add lines 1c and 1d	)		25,446,359.		
f Lobbying nontaxable amount. Ent	er the amount from the	e following table in both	n columns.	1,000,000.		
If the amount on line 1e, column (a)	or (b) is: The lob	bying nontaxable am	ount is:			
Not over \$500,000	20% of	the amount on line 1e.				
Over \$500,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.			
Over \$1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.			
Over \$1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exces	ss over \$1,500,000.			
Over \$17,000,000	\$1,000,	000.				
g Grassroots nontaxable amount (er	nter 25% of line 1f)			250,000.		
h Subtract line 1g from line 1a. If zer	o or less, enter -0			0.		
i Subtract line 1f from line 1c. If zero	o or less, enter -0			0.		
j If there is an amount other than ze	ero on either line 1h or	line 1i, did the organiza	ation file Form 4720	_		
reporting section 4911 tax for this	year?				Yes	No
(Some organizations t	hat made a section 5	eraging Period Under 01(h) election do not l ate instructions for lir	nave to complete all o	of the five columns be	elow.	
	Lobbying Expe	nditures During 4-Yea	r Averaging Period			
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	( <b>d)</b> 2020	<b>(e)</b> To	otal
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000	,000.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					6,000	,000.
c Total lobbying expenditures	66,000.	72,000.	66,000.	45,000.	249	,000.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000	,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500	,000.

72,000.

66,000.

66,000.

Schedule C (Form 990 or 990-EZ) 2020

249,000.

45,000.

f Grassroots lobbying expenditures

## Schedule C (Form 990 or 990-EZ) 2020 BROOKLYN ACADEMY OF MUSIC, INC. 11-22013 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		1)	(b)	
f the lobbying activity.	Yes	No	Amo	unt
1 During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
<ul><li>h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?</li><li>i Other activities?</li></ul>				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		_		
art III-A Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).	n 501(c)(t	o), or sec	ction	
			Yes	No
Were substantially all (90% or more) dues received nondeductible by members?		1		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
art III-B Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5	<u>3</u> 5), or sec		3. is
art III-B Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	n 501(c)(5 'No" OR (	3 5), or sec (b) Part l		3, is
art III-B Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	n 501(c)(5 'No" OR (	3 5), or sec (b) Part l		3, is
Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	n 501(c)(5 'No" OR (	3 5), or sec (b) Part l		3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	n 501(c)(5 'No" OR (	3 3 5), or sec (b) Part I		3, is
Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year	n 501(c)(5 'No" OR (	3 5), or sec (b) Part I		3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year	n 501(c)(5 'No" OR (	3 3 5), or sec (b) Part I		3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Carryover from last year	n 501(c)(5 'No" OR (	3 3 5), or sec (b) Part I		3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year Carryover from last year Carryover from last year Carryover from last year Carryover from last year	n 501(c)(5 'No" OR (	3 3 5), or sec (b) Part I		3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year Current year Carryover from last year	n 501(c)(5 'No" OR (	3 3 5), or sec (b) Part I		3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and preexpenditure next year?	n 501(c)(5 'No" OR (	3 3 5), or sec (b) Part I		3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded section 162(e) dues  Taxable amount of lobbying and political expenditures (See instructions)	n 501(c)(5 'No" OR (	2 3 5), or sec (b) Part I 2a 2b 2c 3		3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exception 162 (e) and 2 (e)	n 501(c)(5 'No" OR (	3 3 5), or sec (b) Part I		3,
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded section 162(e) dues  Taxable amount of lobbying and political expenditures (See instructions)	n 501(c)(5 'No" OR (	2 3 5), or sec (b) Part I 2a 2b 2c 3		3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded set he organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  Taxable amount of lobbying and political expenditures (See instructions)	n 501(c)(t 'No" OR ( cal	2 3 5), or sec (b) Part I 2a 2b 2c 3	II-A, line	3, is
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## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

BROOKLYN ACADEMY OF MUSIC, INC.

**Employer** identification number 11-2201344

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio	n (check all that apply).	
	Preservation of land for public use (for example, recreat	ion or education) Preservation of	f a historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired at	fter 7/25/06, and not on a historic structu	ıre
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing cons	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, handle	ing of violations, and enforcing conserva	tion easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(	
9	In Part XIII, describe how the organization reports conservation	·	
	balance sheet, and include, if applicable, the text of the footnote	-	ents that describes the
Day	organization's accounting for conservation easements.	Ant Historical Transcript on Ot	Janu Cinnilau Annaka
Pai	t III Organizations Maintaining Collections of		ner Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 958	•	
	of art, historical treasures, or other similar assets held for publ		·
	service, provide in Part XIII the text of the footnote to its finance		
b	If the organization elected, as permitted under FASB ASC 958	•	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		<b>.</b>
	(i) Revenue included on Form 990, Part VIII, line 1		
_			
2	If the organization received or held works of art, historical trea		I gain, provide
	the following amounts required to be reported under FASB AS	•	<b>.</b>
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		

to be sold to raise funds rather than to be maintained as part of the organization's collection?

Distributions during the year

(a) Current year

92,780,429.

22,119,816.

7,687,204.

21,467.

Ending balance

Loan or exchange program

Other

(b) Prior year

101,160,417.

72,000.

1,450,320.

9,599,095.

99,853,636.

5,946,383.

4,449,813.

50,639

c Beginning balance

b

Part IV

collection items (check all that apply):

1a Beginning of year balance

Contributions

Net investment earnings, gains, and losses

Grants or scholarships

Other expenditures for facilities

Preservation for future generations

reported an amount on Form 990, Part X, line 21.

If "Yes," explain the arrangement in Part XIII and complete the following table:

Public exhibition

Scholarly research

	and programs								
f	Administrative expenses	290,492.	303,213.	240,	428. 644,6	31.		768,	807.
g	End of year balance	106,944,016.	92,780,429.	101,160,	417. 99,853,6	36.	95,	779,	598.
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g, column (a)	) held as:					
а	Board designated or quasi-endowment	19.6000	_%						
b	Permanent endowment ► 80.2800	%							
С	Term endowment ►	%							
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.							
3a	Are there endowment funds not in the posses	ssion of the organiza	ation that are held an	nd administered	d for the organization		_		
	by:					_		Yes	
	(i) Unrelated organizations					<u>  3</u>	a(i)		X
	(ii) Related organizations					<u>3</u>	a(ii)	X	
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requir	ed on Schedule R?			ئا	3b	X	
4	Describe in Part XIII the intended uses of the		wment funds.						
Pa	rt VI Land, Buildings, and Equipm	ent.							
	Complete if the organization answered	d "Yes" on Form 990	), Part IV, line 11a. S	ee Form 990, F	Part X, line 10.				
	Description of property	(a) Cost or o	1 ' '	or other	(c) Accumulated	(d)	Book	c valu	ie
		basis (investr	nent) basis	(other)	depreciation				
1a	Land								
b	Buildings			9,919.	1,101,747.				<u>72.</u>
С	Leasehold improvements				12,729,490.				83.
d	Equipment			3,776.	4,153,747.				<u> 29.</u>
<u>        e</u>	Other		40,22	4,545.	266,297.				
<u>Tota</u>	<b>I.</b> Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 10	Oc.)	<u></u>	46,	005	5,3	<u>32.</u>
					Sche	dule D (F	orm	990	2020

Scriedule D	(1 01111 990) 2020	
Dort VIII	Investments	Othe

Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes"			
	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
	ial derivatives			
	held equity interests		+	
(3) Other			+	
(A) (B)			1	
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col.	(b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VII	Investments - Program Related.			
	Complete if the organization answered "Yes"			
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
<u>(6)</u>			+	
<u>(7)</u>				
(8)				
(9)	(b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX				
	Complete if the organization answered "Yes" o	on Form 990, Part IV, line	e 11d. See Form 990. Part X. line 15.	
		Description		(b) Book value
(1) BI	ENEFICIAL INTEREST IN BAN	MENDOWMENT T	RUST	106,944,016.
(2) SI	CURITY DEPOSITS			44,486.
(3) 45	7B PLAN ASSETS			265,110.
(4) S	TRAND THEATER TENANTS' RE	ESERVE		14,672.
(5) D(	JE FROM BAM ENDOWMENT TRU	JST		73.
(6)				
(7)				
(8)				
(9)				107 060 257
Part X	umn (b) must equal Form 990. Part X. col. (B) line Other Liabilities.	<i>15.</i> )	<b>_</b>	107,268,357.
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	
<u>1.</u>	(a) Description of liability			(b) Book value
	deral income taxes			000 500
	JE TO NYC CIRS			920,789.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
	umn (b) must equal Form 990. Part X. col. (B) line	25.)		920,789.
	v for uncertain tax positions. In Part XIII, provide	,		

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI	Recond	ciliation	of Revenue	per Audited	Financial	<b>Statements</b>	With Revenue	per Return

	neconciliation of nevertice per Addited Financial Stateme		•		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements			1	29,833,570.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a			
b	Donated services and use of facilities	. 2b			
С	Recoveries of prior year grants	. 2c			
d	Other (Describe in Part XIII.)	2d	-176,292.		
е	Add lines 2a through 2d			2e	-176,292.
3	Subtract line 2e from line 1			3	30,009,862.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	. 4b	-437,783.		
С	Add lines 4a and 4b			4c	-437,783.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	29,572,079.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	anta With	s Evnancae nar E	Otile	-
	reconomitation of Expenses per Addited I maneral otatem	GIII2 MAIII	i Expenses per r	etur	[].
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		i Expenses per r	etur	
1	·			1	25,707,850.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a  Total expenses and losses per audited financial statements				
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a			
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities	2a 2b			
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c			25,707,850.
1 2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses	2a 2b 2c 2d	437,783.		25,707,850. 437,783.
1 2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	437,783.	1	25,707,850.
1 2 a b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d	2a 2b 2c 2d	437,783.	1 2e	25,707,850. 437,783.
1 2 a b c d e 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1	2a 2b 2c 2d	437,783.	1 2e	25,707,850. 437,783.
1 2 a b c d e 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a	437,783.	1 2e	25,707,850. 437,783. 25,270,067.
1 2 a b c d e 3 4 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a 4b	437,783.	1 2e	25,707,850. 437,783. 25,270,067.
1 2 a b c d e 3 4 a b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	176,292.	2e 3	25,707,850. 437,783. 25,270,067.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART V, LINE 4:

THE ENDOWMENT FUNDS REPORTED IN PART V ARE BEING ADMINISTERED THROUGH THE

BAM ENDOWMENT TRUST, A SUPPORTING ORGANIZATION AS DEFINED IN CODE SECTION

509(A)(3) OF THE INTERNAL REVENUE CODE OF 1986. THE EARNINGS OF THE TRUST

ARE USED EXCLUSIVELY TO ASSIST BAM IN CARRYING OUT ITS MISSION.

#### PART X, LINE 2:

BAM BELIEVES IT HAS NO UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2021 AND

2020 IN ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC

740, INCOME TAXES WHICH PROVIDES STANDARDS FOR ESTABLISHING AND

CLASSIFYING ANY TAX PROVISION FOR UNCERTAIN TAX POSITIONS.

Schedule D (Form 990) 2020 BROOKLYN ACADEMY OF MUSIC, INC.  Part XIII Supplemental Information (continued)	11-2201344 Page 5
Supplemental Information (continued)	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
INDIRECT FUNDRAISING EXPENSES	-176,292.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
RENTAL EXPENSES	-437,783.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES	437,783.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
INDIRECT FUNDRAISING EXPENSES	176,292.

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020
Open to Public

Inspection

Name of the organization **Employer identification number** BROOKLYN ACADEMY OF MUSIC, INC. 11-2201344 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Internet and email solicitations b Solicitation of government grants Phone solicitations Special fundraising events С In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) or entity (fundraiser) from activity fundraiser or control of contributions? organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Schedule G (Form 990 or 990-EZ) 2020 BROOKLYN ACADEMY OF MUSIC, INC. 11-2201344 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events 2021 BAM NONE (add col. (a) through GALA col. (c)) (event type) (event type) (total number) 754,027. 754,027. 1 Gross receipts 732,887. 732,887. 2 Less: Contributions 3 Gross income (line 1 minus line 2) 21,140. 21,140. 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7,000. 7,000. 55,323. 55,323. 7 Food and beverages 8 Entertainment 361. 361. 9 Other direct expenses ..... 10 Direct expense summary. Add lines 4 through 9 in column (d) 62,684. -41,544. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

**b** If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2020 BROOKLYN ACADEMY OF MUSIC, INC. 11-2	<u> 201</u>	<u>344</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
12	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	13a	l	%
		13b		
	o An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and records:	LISD		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization  \$\bigs\tau\$ and the amount			
	of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation > \$			
	Description of convices provided			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			<b>—</b> ъ.
	retain the state gaming license?		Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
Do	organization's own exempt activities during the tax year > \$ Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par			01 401
Pa	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	t III, Iin	es 9, 9	∌b, 10b,
	13b, 13c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	(Form 990 or 990-EZ)	BROOKLYN	ACADEMY	OF MUSIC,	INC.	11-2201344	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation <sub>(continue</sub>	ed)				

## **SCHEDULE J** (Form 990)

Part I

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Name of the organization

**Employer identification number** BROOKLYN ACADEMY OF MUSIC INC. 11-2201344 **Questions Regarding Compensation** 

			Yes	No	
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,				
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel Housing allowance or residence for personal use				
	Travel for companions Payments for business use of personal residence				
	Tax indemnification and gross-up payments Health or social club dues or initiation fees				
	Discretionary spending account Personal services (such as maid, chauffeur, chef)				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's				
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to				
	establish compensation of the CEO/Executive Director, but explain in Part III.				
	X Compensation committee Written employment contract				
	X Independent compensation consultant X Compensation survey or study				
	X Approval by the board or compensation committee				
	During the user did on a general listed on Forms COO Bort VIII. Coation A line to with approach to the filing				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
_	organization or a related organization:	10	X		
	Receive a severance payment or change-of-control payment?	4a 4b	X		
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4c	21	X	
C	Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Tes to any of lines 4a o, list the persons and provide the applicable amounts for each term in a artific				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the revenues of:				
а	The organization?	5a		X	
b	Any related organization?	5b		X	
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the net earnings of:				
а	The organization?	6a		_X_	
b	Any related organization?	6b		X	
	If "Yes" on line 6a or 6b, describe in Part III.				
7	3				
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in				
	Regulations section 53 4958-6(c)?	9		l	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a)-(i)(a)	reported as deferred on prior Form 990
(1) DAVID BINDER	Ξ	390,204.	0	1,004.	35,340.	10,749.	437,297.	0
ARTISTIC DIRECTOR	€	0	0	0	0	0	0	0
(2) KEITH STUBBLEFIELD	Ξ	67,560.	0	341,787.	0	1,930.	411,277.	0
CFO (FORMER)	€	0	0	0	• 0	0	• 0	• 0
(3) KATY CLARK	Ξ	285,966.	0.	8,334.	44,921.	31,748.	370,969.	• 0
PRESIDENT (OUTGOING)	€	0.	0.	• 0	• 0	0	• 0	• 0
(4) STACY MARGOLIS	Ξ	174,901.	0	19,000.	47,732.	26,610.	268,243.	0
VP OF DEVELOPMENT	€	0	0	0	0	0	• 0	0
(5) JENNIFER ANGLADE	Ξ	191,215.	0	214.	48,020.	12,579.	252,028.	0
CO-INTERIM PRES, CFO & VIP OF FIN	€	0.	0.	• 0	• 0	0	• 0	• 0
(6) WILLIAM LYNCH	Ξ	152,792.	0.	2,462.	44,897.	11,533.	211,684.	0
DIRECTOR OF LEAD, GIFTS	€	0	0.	0	• 0	0	• 0	0
(7) ALLEN LEE	Ξ	159,898.	0.	202.	26,837.	21,156.	208,093.	0
ASSOCIATE VP, IT	€	0	0	0	• 0	0	• 0	0
(8) PATRICK SCULLY	Ξ	150,529.	0.	1,457.	33,205.	12,529.	197,720.	• 0
VICE PRESIDENT & GEN. MGR.	(ii)	0	• 0	• 0	•0	0	• 0	• 0
(9) COURTNEY KILLINGSWORTH	Ξ	143,624.	0.	211.	22,816.	30,562.	197,213.	0
CO-INTERIM PRES., VP OF CREATIVE SOC	(ii)	0.	0.	0.	0.		• 0	• 0
(10) MARY E. REILLY	Ξ	55,905.	0.	113,631.	20,822.	4,860.	195,218.	0
DIR OF ARTIST SERV (OUTGOING)	(ii)	0.	0.	0.	0.		• 0	• 0
(11) GINA DUNCAN	Ξ	119,852.	0.	30,947.	29,370.	3,532.	183,701.	• 0
VP, FILM & STRTGIC PROG (OUTGOING)	(ii)	0.	0.	0.	0.	0.	0.	0
(12) SETH AZIZOLLAHOFF	Ξ	139,829.	0.	314.	29,413.	7,199.	176,755.	• 0
ASSOC VP, HR & FACILITIES	(ii)	0.	0.	• 0	0.	0.	• 0	• 0
	Ξ							
	(ii)							
	(E)							
	(ii)							
	Ξ							
	Œ							
	Ξ							
	(ii)							
							Schedu	Schedule J (Form 990) 2020

# Part III Supplemental Information

Schedule J (Form 990) 2020

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

IS B
\$168,275. IN ADDITION, HE RECEIVED A DISTRIBUTION FROM A 457(B) RETIREMENT

-MARY E. REILLY, RECEIVED A VOLUNTARY SEPARATION PAYMENT OF \$108,193.

PLAN FOR \$167,210.

-GINA DUNCAN, RECEIVED A VOLUNTARY SEPARATION PAYMENT OF \$19,123.

THESE AMOUNTS ARE REPORTED IN PART II, COLUMN B(III).

_	
TTT/	111
α	4
T.TME	
F	, 
TOVO	

THE AMOUNTS IN COLUMN B(III) INCLUDES CONTRIBUTIONS TO A 457(B)

RETIREMENT PLAN FOR CERTAIN PEOPLE.

Schedule J (Form 990) 2020

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization BROOKLYN ACADEMY OF MUSIC, INC. **Employer identification number** 11-2201344

rai	LI	i ypes	of Property									
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo	rted on	1	(d) Method of de cash contribu		•	
1	Art -	Works of a	art			,	<u> </u>					
2			treasures									
3			interests									
			lications									
4												
5			ousehold goods									
6			vehicles									
7			es									
8			perty	37	21	C00		7770	TIT OII /T /	<b>NT-7</b>		
9			olicly traded	X	21	688	3,692.	AVG.	HIGH/L	JW		
10			sely held stock									
11		urities - Par : interests	tnership, LLC, or									
12			scellaneous									
13			ervation contribution -									
		oric structu										
14			ervation contribution - Other									
15	Real	estate - Re	esidential									
16			ommercial									
17			ther									
18												
19												
20			lical supplies									
21												
22			cts									
23			mens									
24			artifacts									
25			ENERGY SUPPOR )	X	1	691	L,346.	FAIR	MARKET	VAI	JUE	
26		-	CIRS PENSION,	X	1				MARKET			
 27			)									
 28		er 🕨 (										
<u></u> 29		,	ms 8283 received by the organiz	ation during	the tax vear for co	ontributions						
			rganization completed Form 828	_	· · · · · · · · · · · · · · · · · · ·		29					
			. 9	-, , -	g						Yes	No
30a	Duri	ng the veal	r, did the organization receive by	contributio	n any property rep	orted in Part I. lin	es 1 throug	ıh 28. tha	t it			
			t least three years from the date						- 1.			
			es for the entire holding period?							30a		х
h			be the arrangement in Part II.							JJa		
31			nization have a gift acceptance p	olicy that re	guires the review o	of any nonetanda	rd contribut	ions?		31	х	
		-	nization have a gift acceptance p nization hire or use third parties o	-	•	<u>.</u>				01		
oza		ributions?	iization fille of use third parties t			•				32a		X
b			be in Part II.							2_4		
33			ion didn't report an amount in co	olumn (c) for	a type of property	for which colum	n (a) is ched	cked.				
-		ribe in Par		(-, .0.	W = V   E   E		(-7 . 5	,				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

BROOKLYN ACADEMY OF MUSIC, INC.

Employer identification number 11-2201344

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

CHANGE IN THEIR COMMUNITY, WHICH CENTERED AROUND THE THEME OF "SEXISM

AND GENDER IDENTITY" IN FALL 2020 AND "EQUITY" IN SPRING 2021. FINALLY,

FROM FEBRUARY 20-28, 2021, BAM EDUCATION PRESENTED THE 23RD EDITION OF

THE BAMKIDS FILM FESTIVAL, WHICH ENGAGED VIRTUAL AUDIENCES OF 838 IN 68

FILMS BY 103 FILMMAKERS FROM 27 COUNTRIES, AS WELL AS VIRTUAL MUSIC,

DANCE, AND ANIMATION WORKSHOPS, A DANCE PERFORMANCE BY PILOBOLUS, YOGA

AND MEDITATION SESSIONS, AND A DANCE PARTY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

AUDIENCE MEMBER AND ONE MUSICIAN, FEATURING MEMBERS OF SILKROAD

ENSEMBLE AND GUESTS (BROOKLYN NAVY YARD, MAY 8-9 AND 15-16, 2021); AND

ALESHEA HARRIS' ACCLAIMED PLAY, WHAT TO SEND UP WHEN IT GOES DOWN,

WHICH BORE WITNESS TO THE PHYSICAL AND SPIRITUAL DEATHS OF BLACK PEOPLE

AS A RESULT OF RACIST VIOLENCE, AND WAS PARTICULARLY RELEVANT IN THE

WAKE OF THE BLACK LIVES MATTER MOVEMENT. (BAM FISHER; JUNE 20-JULY 11,

2021).

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

AND OTHER COMPANY MEMBERS REHEARSING A NEW PRODUCTION; BASSAM TARIQ'S

MOGUL MOWGLI, THE TALE OF A RISING RAPPER TORN BETWEEN A PROMISING

MUSIC CAREER AND HIS TRADITIONAL PAKISTANI FAMILY; FRUITS OF LABOR,

EMILY COHEN IBANEZ' DOCUMENTARY LOOK AT A MEXICAN-AMERICAN HIGH SCHOOL

SENIOR WHO WORKS TO SUPPORT HER FAMILY WHILE FACED WITH THE

EVER-PRESENT THREAT OF FAMILY SEPARATION DUE TO DEPORTATION; AND EDSON

JEAN'S LUDI, THE TALE OF A HARDWORKING NURSE IN MIAMI DETERMINED TO

Name of the organization

BROOKLYN ACADEMY OF MUSIC, INC.

Employer identification number 11-2201344

WHATEVER IT TAKES TO SUPPORT HER FAMILY BACK IN HAITI.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

EXPENSES IN THIS CATEGORY INCLUDE 2020 FALL SEASON, COMMUNITY AND ART

PROGRAMMING. EXPENSES IN THIS CATEGORY ALSO INCLUDE OVERHEAD COSTS

COVERING PRODUCTION MANAGEMENT, ARTIST SERVICES, MARKETING, AND

BUILDING OPERATIONS ALL IN SUPPORT OF THE ORGANIZATION'S PROGRAMMING.

BAM RENTS ITS THEATERS AND PUBLIC SPACES TO COMMERCIAL AND NON-PROFIT

GROUPS, AS WELL AS COMMUNITY ORGANIZATIONS AND INDIVIDUALS.

INCLUDING GRANTS OF \$ 2,350. REVENUE \$ 292,576.

FORM 990, PART VI, SECTION B, LINE 11B:

EXPENSES \$ 10,343,404.

TAX RETURN IS PREPARED BY AN INDEPENDENT ACCOUNTANT AND IS REVIEWED BY

MANAGEMENT. DRAFT VERSIONS OF THE TAX RETURNS ARE PRESENTED TO THE FULL

BOARD FOR REVIEW AND COMMENT IN ADVANCE OF THE FILING DEADLINE. AFTER ANY

NECESSARY REVISIONS, THE TAX RETURNS ARE FILED WITH THE APPROPRIATE

AUTHORITIES.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH YEAR, ALL MEMBERS OF THE BOARD OF TRUSTEES AND SENIOR MANAGEMENT ARE REQUIRED TO REVIEW AND SIGN BAM'S CONFLICT OF INTEREST POLICY.

WHEN A BIDDING SITUATION WITH A POTENTIAL CONFLICT ARISES, PROPOSALS FROM

MULTIPLE SOURCES ARE REQUESTED. A SUBCOMMITTEE OF BAM'S BOARD GOVERNANCE

COMMITTEE SERVES AS THE CONFLICT OF INTEREST COMMITTEE AND EVALUATES EACH

CONFLICT OR POTENTIAL CONFLICT TO ENSURE THAT EACH BID MEETS THE CRITERIA

SET FORTH IN BAM'S CONFLICT OF INTEREST POLICY. THOSE MEMBERS WITH A

CONFLICT MAY NOT PARTICIPATE IN OR ATTEND AN AUTHORIZED BODY'S

BROOKLYN ACADEMY OF MUSIC, INC.	Employer identification number 11-2201344
DELIBERATIONS OR VOTE ON THE CONFLICT OF INTEREST ARRANGEM	ENT.
FORM 990, PART VI, SECTION B, LINE 15A:	
A COMMITTEE CONSISTING OF INDEPENDENT TRUSTEES AND MEMBERS	OF MANAGEMENT
COMPLETED A COMPENSATION REVIEW. THE SALARY AND BENEFIT DA	
ROLES WAS REVIEWED AND DISCUSSED. FOR TOP MANAGEMENT AND O	
COMPENSATION TARGET AND RANGE WAS ESTABLISHED FOR EACH POS	ITION. THIS
PROCESS IS UNDERTAKEN ON AN ANNUAL BASIS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THROUGH ITS WEBSITE (WWW.BAM.ORG), BAM MAKES AVAILABLE ITS	CONFLICT OF
INTEREST POLICY AND ITS FINANCIAL STATEMENTS.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
INCREASE IN BENEFICIAL INTEREST IN BET ENDOWMENT TRUST	14,163,587.
CULTURAL INSTITUTIONS RETIREMENT SYSTEM	-5,605.
TOTAL TO FORM 990, PART XI, LINE 9	14,157,982.
FORM 990, PART XII, LINE 2C:	
THE PROCESS OF OVERSEEING OF THE AUDIT AND SELECTION OF IN	DEPENDENT
ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR.	

## SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

2020

OMB No. 1545-0047

Open to Public Inspection

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 11-2201344 BROOKLYN ACADEMY OF MUSIC, INC. Name of the organization Department of the Treasury Internal Revenue Service

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part I

	(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
Part II	Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.	ons. Complete if the organization ans	swered "Yes" on Form 990, Par	t IV, line 34, becaus	e it had one or more re	elated tax-exempt

	()	12(b)(13) 3 ed	iy?	٩			×					
	<b>6</b> )	Section 3 (2)(13)	entity?	Yes								
	(f)	Direct controlling	entity				N/A					
	(e)	Public charity	status (if section	501(c)(3))		LINE 12C,	III-FI					
	(p)	Exempt Code	section				501(C)(3)					
	(c)	Legal domicile (state or	foreign country)				NEW YORK					
	(q)	Primary activity			THE BAM ENDOWMENT TRUST	OPERATES EXCLUSIVELY FOR	THE BENEFIT OF BAM					
organizations dailing the tax year.	(a)	Name, address, and EIN	of related organization		BAM ENDOWMENT TRUST - 11-3112268	30 LAFAYETTE AVENUE	BROOKLYN, NY 11217					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

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INC. BROOKLYN ACADEMY OF MUSIC,

Schedule R (Form 990) 2020

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

3	General or Percentage managing ownership									
9	eneral or anaging artner?	YesNo								
<u>(i)</u>	Code V-UBI Ge amount in box m 20 of Schedule	K-1 (Form 1065) Y								
Ē	Disproportionate allocations?	٩								
_	Disprop alloca	Yes								
( <del>6</del> )	Share of end-of-year	aggera								
Œ)	Share of total income									
(e)	Predominant income (related, unrelated, excluded from tax under	sections 512-514)								
(p)	Direct controlling entity									
(၁)	Legal domicile (state or	country)								
(q)	Primary activity									
(a)	Name, address, and EIN of related organization									

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

				,	-			;
	(q)	<u>ပ</u>	(p)	(e)	<b>(£</b> )		<u>E</u>	(E)
	Primary activity	Legal domicile (state or foreign	Direct controlling Type of entity S entity (C corp, S	Type of entity (C corp, S corp,		Share of end-of-year	Percentage 512(b)(13) ownership controlled entity?	Section 512(b)(13 controlle entity?
		country)		OI tidat)				Yes No
l								

Schedule R (Form 990) 2020

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

<b>Note:</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Kes	2
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more rela	ated organizations listed ir	n Parts II-IV?			ļ
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	······			-a		×
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<b>1</b>		×
<b>c</b> Gift, grant, or capital contribution from related organization(s)				5	×	
loans or loan dijarantees to or for related organization(s)				7		×
				2 4		×
E LOGIS OF IOGIL GUARANTESS DY FEIGLES OF GALLEARION(S)				שַ		4
f Dividends from related organization(s)				¥	Г	×
Sale of assets to related organization(s)				- 5		×
b Dischara of accept from valued acceptance				20 4		×
				= :		4 >
i Exchange of assets with related organization(s)				-		ا ا
j Lease of facilities, equipment, or other assets to related organization(s)				÷		×
k Tassa of facilities acritiment or other assats from related organization(s)				÷		×
	ojactica(e)			€ ₹	×	1
Ferromaince of services of membership or fundasing solicitations for related organization(s)				= {	4	×
III PETOTITIATICE OI SELVICES OF THE TIDE IS TO THE TOTAL OF SOLICITATIONS DY TELATED OF GALLERION (S)	iiizatiori(s)			E		4
<ul> <li>Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)</li> </ul>	on(s)			Ę		4
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>				9		×
<b>p</b> Reimbursement paid to related organization(s) for expenses				1p		×
				19	X	
r Other transfer of cash or property to related organization(s)				÷		×
				1s	×	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ho must complete this	s line, including covered re	lationships and transaction thresholds.			
<b>(a)</b> Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nvolved		
(1)						
(2)						
(3)						
(4)						
(5)						
(9)						
032163 10-28-20			Schedule	Schedule R (Form 990) 2020	(066	2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Schedule R (Form 990) 2020

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) Percentage ownership					Schedule R (Form 990) 2020
(j) neral or F naging					o-
Gene Dank part					R (F
(h)   (i)   (j)   (k)					Schedule
(h) Disproportionate Ilocations?					
(g) Share of [capacity continues of second con					
(f) Share of total income					
(e) Are all partners sec. 501(c)(3) er Ves No					
omicile Predominant income (related, unrelated, excluded from tax under sections 512-514)					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of entity					